



# Brachers Connect

## HR management and compliance in one simple package

Brachers Connect is a complete HR solution, delivered by leading Kent-based law firm Brachers LLP and HR consultancy service, Kent HR.

This service combines secure, online management of HR and compliance matters with proactive advice from employment law and HR experts that know your business.

### KEY BENEFITS

Brachers Connect provides a range of employment law and HR benefits:

- Peace of mind that your contracts and policies are legally compliant
- Saves time and resource on the burden of day to day HR admin
- Provides cost-effective legal and practical HR advice when you need it
- Streamlines communication with employees and tracks and audits their interactions
- Simplified GDPR compliance and easy data access requests

### HOW DOES IT WORK?

For a fixed monthly fee, you will have access to an online system that supports the day to day management of your HR function, plus telephone access to your own dedicated employment and HR expert.

There is a choice of three packages to suit your business needs, with the option of scaling up whenever you need to.

MAINTAIN	PROTECT	GROW
Template HR documents	Template HR documents	Template HR documents
	Advice bank	Advice bank
	Compliance management of contracts, policies and procedures	Compliance management of contracts, policies and procedures
		Usage reports
Employment law and HR helpline - access for 5 hours per year	Employment law and HR helpline - access for 10 hours per year	Employment law and HR helpline - unlimited access
Insurance cover for employment tribunal claims*	Insurance cover for employment tribunal claims*	Insurance cover for employment tribunal claims*
Priority access to Brachers training and webinars	Priority access to Brachers training and webinars	Priority access to Brachers training and webinars
Service level guarantee	Service level guarantee	Service level guarantee
	Discounts on related legal services	Discounts on related legal services
		Growth support plan and KPI management
From: £2,250 + VAT	From: £4,450 + VAT	Bespoke pricing - please get in touch for a quote

\* Available at an additional cost

### BRACHERS CONNECT HR MANAGEMENT PORTAL

Our interactive cloud-based platform is more than simply HR software. It is easy to use and takes the hassle out of managing your HR documents and processes.

The portal will store all your employee data and documents securely and being GDPR compliant, it provides a simple way of responding to employee data access requests. With both manager and employee mobile apps, it is always easy to access the portal whilst in the office, at home or on the move. In addition to storing HR documents it also streamlines the process of sharing these with your

staff, whether individually or in bulk.

The portal is not only a management tool but it helps keep you compliant by connecting your business to the latest legal developments and experts that can update your documentation.

Depending on the Brachers Connect package you choose the portal will include the following.

#### Template HR documents

To help save you time in creating HR documents and letters, a bank of template documents are available for you to amend and circulate to your employees.

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# Brachers Connect - Continued

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### Advice bank

This area provides access to advice and communications provided in relation to your interactions with the employment and HR helpline. Any guidance or additional documentation they provide will be stored here.

Compliance management of contracts, policies and procedures

To ensure you are always compliant with employment law changes, our HR experts are on hand at the other end of the portal to update your contracts, policies and procedures.

### Usage reports

Real-time management reports on the activity of your HR team and employees that can be used to view status updates, action prompts for areas of risk and identify improvements. These reports can be exported and used for audit purposes.

There are also a number of add-ons to the portal that are available at an extra cost such as an attendance management suite, e-signature functionality and payroll tools.

### Employment law and HR advice helpline

A telephone helpline providing access to your dedicated employment and HR specialist. We can provide legal and practical advice as and when you need it.

### Insurance cover for employment tribunal claims

Our insurance cover provides peace of mind that you are protected from unexpected financial loss, if you were forced to defend an employment tribunal claim. This insurance cover is available for an additional fee to the Brachers Connect package.

### FIND OUT MORE

To find out how Brachers Connect could help improve your HR processes and compliance, book a free half an hour appointment online at [www.brachers.co.uk/connect](http://www.brachers.co.uk/connect) or call us on 01622 690691.

We can also provide you with access to a free demo to trial the software for yourself.

*“They are excellent and have a broad-based expertise. Crucially, their advice is delivered in a timely manner while maintaining accuracy.”*

### CHAMBERS AND PARTNERS

*“Catherine Daw and Colin Smith are highly experienced and very strong on strategy.”*

### CLIENT QUOTE

*“They are professional, with a clear determination to provide exemplary service.”*

### CHAMBERS AND PARTNERS